U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 6377	2. Fiscal Year Covered From:
•	1 / 1 / 2005 Through: 12 / 31 / 2005
3. Name and address of person filing.	Name, file number, and address of labor organization.
Name Christine (A Provost	Name Actors' Equity Association
	Labor Organization File Number 006-029
P.O. Box, Bidg., Room No., if any Suite 1500	P.O. Box, Building and Room Number, if any Suite 1500
Street ,125 South Clark Street	Street 125 South Clark Street
City Chicago	City Chicago
State Illinois ZIP Code + 4 60603-4037	State Illinois ZIP Code + 4 60603-4037
5. Position in labor organization. Senior Business Representativ	re .

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your or	
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name Steppenwolf Theatre Company	As a business rep for a theatrical union, it is an integral part of my job to see the theatrical productions in which our members work in order to oversee the members' working conditions, monitor safety issues, ensure
Trade Name, if any:	the producer's compliance with our collectively bargained agreement, anticipate potential grievances, be prepared for negotiations, understand
P.O. Box, Bldg., Room No., if any 4th Floor	the producer's and members' needs, and make myself available to answer the actors' and stage managers' questions about a production.
Street 758 West North Avenue	7.b. Amount & INDUSTRY COMPS 3/3/05 CHERRY ORCHARD (2+ix); 3/6/05 THE BLUEST EYE (2+ix); 3/6/05 INTIMATE APPAREL
City Chicago	(1 ticket); 3/24/05 PACIFIC (1 ticket); 6/3/05 LOST LAND (2 tix); 8/12/05 THE PAIN+ THE ITCH (2 tix);
State Illinois ZIP Code + 4 60614	10/29/05 MASTER HAROLD + THE BOYS (2 tix); and 10/29/05 LAST OF THE BOYS (1 ticket)

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Phristine of Kroroston 5/12/06 (312)641-0393

Telephone Number

Name of Person Filing Christine Provost	File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active. (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business vely seeking to represent, or irectly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name	a. Labor Organization
Trade Name, if any:	b. Trust
P.O. Box, Bidg., Room No., if any	c. Employer
Street	
City	
State ZIP Code + 4	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing.
City	12.a. Nature of interest held or income received.
State ZIP Code + 4	
	12.b. Amount.
C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.

Name of Person Filing Christine Provost File Number U-	
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Part A Continuation Page

7.a. Nature of Interest, Transaction, or Income. As a business rep for a theatrical union, it is an integral part of my job see the theatrical productions in which our members work in order to oversee the members' working conditions, monitor safety issues, ensure the producer's compliance with our collectively bargained agreement, anticipate potential grievances, be prepared for negotiations, understate the producer's and members' needs, and make myself available to an the actors' and stage managers' questions about a production. Street 800 East Grand Avenue City Chicago State Illinois ZIP Code + 4 60611 7.a. Nature of Interest, Transaction, or Income. As a business rep for a theatrical union, it is an integral part of my job see the theatrical productions in which our members work in order to oversee the members' working conditions, monitor safety issues, ensure the producer's compliance with our collectively bargained agreement, anticipate potential grievances, be prepared for negotiations, understate the producer's and members' needs, and make myself available to an the actors' and stage managers' questions about a production. 7.b. Amount. Ø TNDUSTRY COM PS 3/i-/os MEASURE FoR MEASURE (I +icket); ** KABUKI LADY MACBETH (I +icket); ** KABUKI LADY MACBETH (I +icket); ** ROMEO + JULIET, THE MUSICAL (2 +i x); and I'/ MERCHANT OF VENICE (2 +i x) A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whemployees your organization represents or is actively seeking to represent. 6. Name and address of Employer (including trade name if any).	to
See the theatrical productions in which our members work in order to oversee the members' working conditions, monitor safety issues, ensithe producer's compliance with our collectively bargained agreement, anticipate potential grievances, be prepared for negotiations, understate the producer's and members' needs, and make myself available to an the actors' and stage managers' questions about a production. 7.b. Amount. Ø INDUSTRY COMPS Street 800 East Grand Avenue City Chicago City Chicago State Illinois ZIP Code + 4 60611 See the theatrical productions in which our members work in order to oversee the members' working conditions, monitor safety issues, ensithe producer's compliance with our collectively bargained agreement, anticipate potential grievances, be prepared for negotiations, understate the producer's and members' needs, and make myself available to an the actors' and stage managers' questions about a production. 7.b. Amount. Ø INDUSTRY COMPS 3/16/0S MEASURE FOR MEASURE (1+icket); ROMEO+ JULIET, THE MUSICAL (2+ix); and 19/18/19/19/19/19/19/19/19/19/19/19/19/19/19/	
the producer's compliance with our collectively bargained agreement, anticipate potential grievances, be prepared for negotiations, understate the producer's and members' needs, and make myself available to an the actors' and stage managers' questions about a production. 7.b. Amount. TNDUSTRY COMPS 3/16/05 MEASURE FOR MEASURE (1+10Ke+); Y KABUKI LABY MACBETH (1+10Ke+); ROMEO+ JULIET, THE MUSICAL (2+10K); and 19/ RomeO+ JULIET, THE MUSICAL (2+10K); and 19/ A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whemployees your organization represents or is actively seeking to represent.	ıne
P.O. Box, Bldg., Room No., if any 7.b. Amount. Ø INDUSTRY COMPS 3/16/05 MEASURE FOR MEASURE (Iticket); Y KABUKI LADY MACBETH (Iticket); ROMEO+ JULIE City Chicago State Illinois ZIP Code + 4 60611 A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whemployees your organization represents or is actively seeking to represent.	ınd
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State Illinois ZIP Code + 4 60611 MERCHANT OF VENICE (2+1x) A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whemployees your organization represents or is actively seeking to represent.	/21./cs ET 4//
State Illinois ZIP Code + 4 60611 MERCHANT OF VENICE (2+1x) A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whemployees your organization represents or is actively seeking to represent.	11/05
employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name if any). 7.a. Nature of Interest, Transaction, or Income.	ose
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
7.b. Amount.	
City	
State ZIP Code + 4	
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer who employees your organization represents or is actively seeking to represent.	ose
6. Name and address of Employer (including trade name if any). 7.a. Nature of Interest, Transaction, or Income.	
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any 7.b. Amount.	
Street 7.b. Amount.	
City	
State ZIP Code + 4	

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May 12, 2006

U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Room N-5616 200 Constitution Avenue, NW Washington, DC 20210-0001

Dear OLMS:

I have read the OLMS overview of union employee reporting and the instructions for completing the LM-30, and I do not believe that I fall under any of the categories that require the filing of an LM-30 report, but to be overly cautious, I am submitting this to you, just in case it is necessary. The theatrical productions that I went to see, as I will explain below, were attended in the course of my employment.

As a Senior Business Representative for Actors' Equity Association, the union of theatrical actors and stage mangers in the United States, I assist in the negotiation, interpretation, and enforcement of the working terms and conditions of our organization's many collective bargaining agreements. Our bargaining partners are producers of theatrical productions. An integral component of my job is to oversee whether the negotiated agreements are being adhered to and whether the Actors' concerns and/or questions are being addressed. Since the actors' and stage managers' work is done on the stage, overseeing their working conditions often involves seeing performances. Our bargaining partners know and understand this and acknowledge that, in accordance with our collective bargaining agreements, we must have access to our actors and stage managers at all times. It is a standard, professional courtesy of our industry for a producer to offer all professionals in our business, not just union representatives, two complimentary ("comp") tickets when seeing to a performance. (These tickets are always labeled "comp" and have a \$0.00 value listed on their face.) It is considered bad manners/bad form not to do so; two tickets are considered a set.

When I attend a performance, I am working. It does not matter whether I do or do not wish to see the show. It does not matter how many times I have seen the same play or musical. I receive reimbursement for my travel expenses to and from the show. If I do not have time to go home in between the office and the show, I am reimbursed for a meal. I receive flexible time in recognition for the time I spend working at the theater. Before, during and after the show my work may include: watching for safety issues; anticipating grievances in an attempt to solve problems proactively; ensuring proper work allocation and compensation for such; reviewing the program for proper photo and other credits; preparing for possible negotiation issues; noting house capacity and the type of audience demographic; executing a parts breakdown for a new or revised musical; tracking the amount of smoke and/or haze used in a production and the actors' proximity to it; meeting with the actors and stage managers after the performance to answer their questions and/or respond to their voiced concerns about a show and/or to update them on union events or activities.

This briefly summarizes my work and my reasons for believing that my filing of an LM-30 is not necessary, but, as I mentioned, I wanted to be extra careful. If you have any questions, please feel free to contact me.

Sincerely,

Christine N. Provost

Christine A. Provost

Senior Business Representative